

Guillaume Naimi

Senior Frontend Engineer

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PROFILE

Senior Frontend Engineer with 8 years of experience building production React, Next.js, and TypeScript applications. I've led frontend teams, shipped products used daily by thousands of users, and migrated legacy stacks toward modern architectures (App Router, Server Components). I care about code quality, accessibility (W3C certified), and the kind of small UX details that make a product feel right. Lately I've been exploring TanStack Start, Astro, and Svelte to stay close to where the ecosystem is heading.

PROFESSIONAL EXPERIENCE

Independent Developer & Continuous Learning · Independent

Remote · Aug 2025 – Present

Period of technical exploration and continuous learning during my job search.

- **Developed** 3 personal projects across different stacks to explore the modern ecosystem: personal portfolio (TanStack Start), dog club website (Astro), sports notification app (Kotlin + Svelte, in progress).
- **Earned the W3C certification** (Introduction to Web Accessibility, WAI 0.1x), applying WCAG standards.
- **Sustained algorithmic practice** (LeetCode) and structured upskilling via roadmap.sh on system design, advanced frontend, and DevOps topics.
- **Daily tech watch** on React ecosystem, edge computing, and web performance via daily.dev.

Stack: Tanstack start, Svelte, Astro, Kotlin, Web Accessibility

Frontend Engineer — Lead · Hipli

Remote · Jul 2022 – Jul 2025

Lead frontend on two React/Next.js applications at the core of Hipli's product (reusable parcel solution for e-commerce), used by 50+ B2B brands and 5,000+ end users.

- **Designed and developed** a B2B app (parcel analytics dashboard, return scan module for refurbishers, ordering interface) and a B2C app (guided return journey, re-stamping flow) — from mockup to production.
- **Rebuilt the refurbisher scan tool** from a no-code solution to a custom React app, gaining flexibility and field-operator ergonomics.
- **Migrated Next.js Pages Router 'App Router**, modernizing the rendering approach (Server Components) and improving codebase maintainability.
- **Frontend tech lead:** hired and onboarded a fullstack developer, mentored on React/TypeScript best practices, set up code review processes.
- **Built the quality stack from scratch:** Playwright E2E tests, Vitest unit tests, CI/CD pipeline.
- **Direct collaboration with the founder (ex-PM)** and the externalized design team — translating business needs into technical specs in the absence of a dedicated PM.

Stack: TypeScript, Next.js, React, Chakra UI, GraphQL

Software Development Engineer · Odigo

Isneauville, France · Jul 2021 – Jul 2022

SaaS vendor in the contact center space (CCaaS) — development of new modules for the platform.

- **Developed** an administration interface (Angular + TypeScript) to configure IVRs and chatbots for call center agents.
- **Designed and prototyped** a chat widget (web component) intended for embedding on client websites — work on isolation (Shadow DOM), cross-domain compatibility, and public API design.
- **Contributed to the architecture study** of an event-driven refactor based on Kafka + Schema Registry, collaborating across teams to standardize inter-service contracts.
- **Backend development in Kotlin / Quarkus**, full ownership of Docker-based deployment.

Stack: Angular, TypeScript, Quarkus, Docker, Kotlin

Full Stack Developer · Saagie

Rouen, France · Sep 2018 – Jul 2021

DataOps platform allowing data engineers to orchestrate Big Data jobs and pipelines (~15 enterprise customers, 20-developer engineering team).

- **Started as an intern** on a new internal AppStore (on-demand deployment of Helm charts to expose Jupyter, Zeppelin and other data tools to users), hired full-time at the end of the internship.
- **Became technical reference** for v2 of the main application: full rebuild of frontend and "back-for-front", GraphQL architecture and migration to Netflix DGS.
- **Implemented GraphQL schemas from scratch** on two products (AppStore + v2), front and back — leveling up the team on the stack.
- **Designed and built** a reporting module tracking job and pipeline executions — performance challenge on large data volumes (aggregations, pagination, query optimization).
- **Adopted functional programming** (Arrow / Kotlin) to harden the backend codebase.
- **Contributed to the Helm charts** of the application and Kubernetes deployment.

Stack: React, Javascript, Spring Boot, Kubernetes, MongoDB, Kotlin, GraphQL, Docker

SKILLS

Frontend — Next.js, React, TypeScript, Tailwind CSS, Astro, Tanstack start

Backend — Kotlin, Spring Boot, Node.js

Quality & Testing — Playwright, Vitest

Infra & DevOps — CI/CD, Docker, Helm, Kubernetes

Design — Figma

Other — GraphQL, Web Accessibility, PostgreSQL

EDUCATION

Master GIL (Full Stack Web Development) — University of Rouen Faculty of Sciences and Techniques · Sep 2016 – Sep 2018

Computer science degree (Full Stack Web Development) — University of Rouen Faculty of Sciences and Techniques · Sep 2013 – Jun 2016

Scientific Baccalaureate (Sciences) — High School Duhamel du Monceau Pithiviers, France · Sep 2007 – Jun 2010

LANGUAGES

French(native) · **English**(professional)